EMERSON COLLEGE

MONTHLY COBRA PREMIUMS

HEALTH, DENTAL and VISION PLAN COSTS

January 1 – December 31, 2025

HEALTH:

HP HMO	
INDIVIDUAL	\$ 949.04
INDIVIDUAL + 1	\$ 1,898.08
FAMILY	\$ 3,029.15
HP PPO	
INDIVIDUAL	\$ 1,120.15
INDIVIDUAL + 1	\$ 2,240.30
FAMILY	\$ 3,575.29
HP HIGH DEDUCTIBLE PPO	
INDIVIDUAL	\$ 917.44
INDIVIDUAL + 1	\$ 1,834.87
FAMILY	\$ 2,928.28
DELTA BASE PLAN	
INDIVIDUAL	\$ 45.41
INDIVIDUAL + 1	\$ 91.26
FAMILY	\$ 145.98
DELTA BUY UP PLAN	
INDIVIDUAL	\$ 51.13
INDIVIDUAL + 1	\$ 110.14
FAMILY	\$ 166.17
VISION:	
INDIVIDUAL	\$ 8.33
INDIVIDUAL + 1	\$ 15.83
FAMILY	\$ 23.25

COBRA rates represent 100% of the premium plus a 2% administrative charge.