

EMERSON COLLEGE
HEALTH, DENTAL & VISION PLAN EMPLOYEE COSTS
Affiliated Faculty of Emerson College - LA (AFEC)
January 1 through December 31, 2026

Per-Paycheck Rate (based on 16 paychecks/year)

HEALTH:

HP PPO

INDIVIDUAL – 50%	\$ 470.55
INDIVIDUAL – 65%	\$ 329.39
INDIVIDUAL + 1	\$ 941.10
FAMILY	\$ 1,501.90

HP HIGH DEDUCTIBLE PPO

INDIVIDUAL – 50%	\$ 385.40
INDIVIDUAL – 65%	\$ 269.78
INDIVIDUAL + 1	\$ 770.79
FAMILY	\$ 1,230.11

DENTAL:

DELTA BASE PLAN

INDIVIDUAL	\$0
INDIVIDUAL + 1	\$ 35.10
FAMILY	\$ 76.98

DELTA BUY UP PLAN

INDIVIDUAL	\$ 4.38
INDIVIDUAL + 1	\$ 49.55
FAMILY	\$ 92.43

VISION / EYEMED

INDIVIDUAL	\$ 6.13
INDIVIDUAL + 1	\$ 11.64
FAMILY	\$ 17.10

The HMO plan is not available for employees living outside the HMO service area (New England).