

OptumRx – Prescription Coverage

	Tier 1	Tier 2	Tier 3
MAINTENANCE MEDICATION PRESCRIPTIONS			
90 day supply – Optum Mail Order or CVS	\$30	\$60	\$100
30 day supply – Any Pharmacy	\$30	\$60	\$100
NON-MAINTENANCE MEDICATION PRESCRIPTIONS			
30 day supply – Any Pharmacy	\$15	\$30	\$50

Tier 1 – Mostly Generic

Tier 2 – Preferred Product

Tier 3 - Non-Preferred Product

Maintenance medications are those taken on a regular basis, for example: medications taken to treat high blood pressure, cholesterol and depression.

The above table is the prescription benefit for those enrolled in Emerson's HMO or PPO plans.

For those enrolled in the High Deductible PPO Plan, the coverage works as follows:

- *Covered prescription drugs are subject to plan's deductible.*
- *You pay full cost of your medications until you reach the deductible.*

- *Once you reach the deductible, you pay the copays listed above for the remainder of the year.*

Note: As of 10/1/2026, a 30-day supply of a GLP-1 medication for weight loss is \$150.