

EMERSON COLLEGE
HEALTH, DENTAL & VISION PLAN EMPLOYEE COSTS
Affiliated Faculty of Emerson College - LA (AFEC)
January 1 through December 31, 2027

Per-Paycheck Rate (based on 16 paychecks/year)

HEALTH:

HP PPO

INDIVIDUAL – 50%	\$ 497.84
INDIVIDUAL – 65%	\$ 348.49
INDIVIDUAL + 1	\$ 995.69
FAMILY	\$ 1,589.01

HP HIGH DEDUCTIBLE PPO

INDIVIDUAL – 50%	\$ 407.75
INDIVIDUAL – 65%	\$ 285.42
INDIVIDUAL + 1	\$ 815.49
FAMILY	\$ 1,301.45

DENTAL:

DELTA BASE PLAN

INDIVIDUAL	\$0
INDIVIDUAL + 1	\$ 35.10
FAMILY	\$ 76.98

DELTA BUY UP PLAN

INDIVIDUAL	\$ 4.38
INDIVIDUAL + 1	\$ 49.55
FAMILY	\$ 92.43

VISION / EYEMED

INDIVIDUAL	\$ 6.13
INDIVIDUAL + 1	\$ 11.64
FAMILY	\$ 17.10

The HMO plan is not available for employees living outside the HMO service area (New England).