

EMERSON COLLEGE
HEALTH, DENTAL & VISION PLAN EMPLOYEE COSTS
Affiliated Faculty of Emerson College - LA (AFEC)
January 1 through December 31, 2025

Per-Paycheck Rate (based on 16 paychecks/year)

HEALTH:

HP PPO

INDIVIDUAL – 50%	\$ 411.82
INDIVIDUAL – 65%	\$ 288.28
INDIVIDUAL + 1	\$ 823.64
FAMILY	\$ 1,314.45

HP HIGH DEDUCTIBLE PPO

INDIVIDUAL – 50%	\$ 337.30
INDIVIDUAL – 65%	\$ 236.11
INDIVIDUAL + 1	\$ 674.59
FAMILY	\$ 1,076.58

DENTAL:

DELTA BASE PLAN

INDIVIDUAL	\$0
INDIVIDUAL + 1	\$ 33.72
FAMILY	\$ 73.95

DELTA BUY UP PLAN

INDIVIDUAL	\$ 4.21
INDIVIDUAL + 1	\$ 47.60
FAMILY	\$ 88.80

VISION / EYEMED

INDIVIDUAL	\$ 6.13
INDIVIDUAL + 1	\$ 11.64
FAMILY	\$ 17.10

The HMO plan is not available for employees living outside the HMO service area (New England).